

Section 12.1 of the Municipal Elections Act, 1996 states:

**Electors and candidates with disabilities**

12.1(1) A clerk who is responsible for conducting an election shall have regard to the needs of electors and candidates with disabilities.

**Plan re barriers**

12.1 (2) The clerk shall prepare a plan regarding the identification, removal and prevention of barriers that affect electors and candidates with disabilities and shall make the plan available to the public before voting day in a regular election.

**Report**

12.1 (3) Within 90 days after voting day in a regular election, the clerk shall prepare a report about the identification, removal and prevention of barriers that affect electors and candidates with disabilities and shall make the report available to the public.

**Declaration**

In accordance with Section 12.1 the Municipal Elections Act, 1996, as amended, I hereby certify on September 22, 2025 that the appended Accessible Election Plan shall be followed in conducting the 2026 Municipal Elections in the Town of Whitby.

Christopher Harris, Clerk and Returning Officer  
The Corporation of the Town of Whitby

# Index

1.	Introduction	3
2.	Legislative Requirements	3
3.	Alternative Voting Method	4
4.	Voting Assistance	4
5.	Assistance to Candidates	6
6.	Voting Locations	6
7.	Voting Locations at Institutions, Retirement Homes, and Multi-Residential Buildings	6
8.	Information - Alternative Formats	7
9.	Accessibility Training for Election Staff	7
10.	Post-election Reporting	8
11.	Feedback and Inquiries	8
12.	Additional Information	8
13.	Attachments	8

## **1. Introduction**

The Town of Whitby is committed to making the 2026 Municipal Election accessible by understanding and accommodating the needs of electors with disabilities and through the removal of barriers to vote.

The 2026 Accessible Election Plan supports and strengthens the Town's commitment and efforts to respond to the needs of persons with disabilities. The focus of this Plan is to ensure that the election is accessible to all electors and candidates, to identify and eliminate barriers for persons with disabilities, and to create a positive voting experience.

Council has authorized paper ballots with tabulators as the primary method of voting for the 2026 Municipal Election. Special Mail-in Ballots have been authorized as an alternative voting method, allowing electors to vote from their homes or other convenient location. During the advance vote period and on voting day, electors may vote anywhere, meaning that electors can cast their ballot at any voting location in the Town.

## **2. Legislative Requirements**

The Clerk is responsible for the proper legislative and administrative oversight of municipal elections in the Town of Whitby. In accordance with the Municipal Elections Act, 1996, the Clerk is authorized to establish procedures and provide measures to ensure that persons with disabilities can participate fully in the 2026 Municipal Election.

### **a. Municipal Elections Act, 1996, as amended**

The Municipal Elections Act states the following with respect to conducting an accessible election:

12.1 (1) A clerk who is responsible for conducting an election shall have regard to the needs of electors and candidates with disabilities.

12.1 (2) The clerk shall prepare a plan regarding the identification, removal and prevention of barriers that affect electors and candidates with disabilities and shall make the plan available to the public before voting day in a regular election.

12.1 (3) Within 90 days after voting day in a regular election, the clerk shall prepare a report about the identification, removal and prevention of barriers that affect electors and candidates with disabilities and shall make the report available to the public.

41 (3) The clerk shall make such changes to some or all of the ballots as he or she considers necessary or desirable to allow electors with visual impairments to vote without the assistance referred to in paragraph 4 of subsection 52 (1).

45 (2) In establishing the locations of voting places, the clerk shall ensure that each voting place is accessible to electors with disabilities.

45 (9) To allow an elector with a disability to vote, a deputy returning officer shall attend on the elector anywhere within the area designated as the voting place.

#### **b. Accessible Customer Service**

The Office of the Town Clerk is committed to making our services accessible to everyone, including people with disabilities. Further, we shall comply with the Town's Accessible Customer Service Policy, as required under O. Reg. 191/11, Integrated Accessibility Standards, made under the Accessibility for Ontarians with Disabilities Act, 2005. The Town's Accessible Customer Service Policy A 030 and Procedure A 030-001 are hyperlinked as Appendices 1 and 2.

This plan outlines how the Office of the Town Clerk will provide election and voting services that respect the dignity and independence of people with disabilities through the provision of alternative voting methods, voting assistance, assistive devices, selection and verification of accessible voting locations, and training for election workers.

### **3. Alternative Voting Method**

For the 2026 Municipal Election, should the traditional in-person voting method pose challenges for an elector to attend a voting location to cast their ballot, electors will have the option to request a Special Mail-in Ballot. Special Mail-in Ballots are an alternative voting method that allows a person to vote from their own home, using assistive devices if needed, during the designated mail-in voting period.

### **4. Voting Assistance**

In addition to the Special Mail-in Ballot option noted above, electors attending any advance vote or voting day location will have access to assistive devices and may request the assistance of certified election staff to mark their ballot anywhere in the area designated as the voting location in accordance with Section 45 (9) of the Municipal Elections Act. Each voting location will have a supervisor in charge of managing the location and ensuring that any specific needs for persons with disabilities are met. For smaller voting locations such as roving polls or special voting locations that do not have a designated voting location supervisor, the Deputy

Returning Officer shall oversee and ensure the accessibility of the voting locations and voting process.

**a. Assistive Devices**

Election staff will make available an appropriate assistive device to an elector based on an identified need to assist them in marking their ballot. The following aids will be made available to electors:

- Magnifying sheets to enlarge ballot text
- Pads of paper and pens to assist with communication
- Easy grip pens

**b. Support Persons and Service Animals**

Persons with disabilities may be accompanied by a support person and/or service animal within a voting location. Support persons who take an oath administered by an election official may attend with the elector behind the voting screen or any other place in the voting location deemed suitable to assist the elector in marking their ballot or reading the ballot aloud. If necessary, the support person may also assist the elector in delivering the ballot, in the secrecy folder, to election staff.

**c. Assistive Transportation to the Voting Location**

If an elector has a mobility disability and cannot attend a voting location without transportation assistance, election staff can refer the elector to Durham Region Transit Specialized Services (if the elector has prequalified for the Durham Region Transit service), or to one of the Town's licensed taxicab companies to arrange for an accessible taxicab. Many candidates and their campaigns also provide transportation arrangements to voting locations, and elections staff may mention that as an option to an elector if there are concerns about the cost of arranging transportation. However, election staff shall not recommend or name a candidate(s) for this purpose but instead direct the elector to the Town's election webpage should they wish to contact candidates to explore if they can assist in providing transportation to a voting location.

**d. Curbside Voting at the Voting Location**

If an elector has a mobility disability and attends a voting location but cannot easily exit their vehicle and enter the voting location, an election official shall be permitted to take the necessary steps to provide a ballot and receive the completed ballot by the curb or parking lot of the voting location. Signage related to this service will be provided at the voting location and the service will be overseen by the voting location supervisor.

## **5. Assistance to Candidates**

All candidates will be provided with a copy of the Candidate's Guide to Accessible Elections produced by the Ministry of Municipal Affairs in partnership with the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO).

## **6. Voting Locations**

The Office of the Town Clerk will undertake the following actions to ensure that voting locations are accessible and barrier free for all electors as required by the Municipal Elections Act:

- Conduct site visits to inspect each voting location ensuring that the facility has:
  - a barrier free path of travel from the parking lot/sidewalk into the main entrance of the voting location;
  - barrier free access into the voting room from the main entrance of the voting location;
  - barrier free parking with designated accessible parking spaces;
  - accessible doors with buttons to automatically open doors; and,
  - adequate lighting.
- Ensure adequate and appropriate signage to direct voters;
- Meet with the Accessibility Advisory Committee to receive feedback on this Plan;
- Ensure disruption of service or last-minute changes to voting locations are posted in real time on:
  - The Town's website and social media channels; and,
  - At the site of disruption, if applicable.

## **7. Voting Locations at Institutions, Retirement Homes, and Multi-Residential Buildings**

Voting locations shall be established at institutions and retirement homes in accordance with Section 45 (7) of the Municipal Elections Act. Furthermore, the hours of voting at the above locations shall be held at the discretion of the Clerk in accordance with Section 46 (3) of the Municipal Elections Act.

Beyond the legislated requirements, additional multi-residential buildings or complexes will be identified as Roving Polls during the advance vote period to provide additional opportunities to vote. In consultation with building administrators, election staff will determine a day and time to attend each residence to provide voting assistance to residents. Notices of the date and time for voting will be posted in the residence, and sufficient notice will be provided so that voting information can be added to calendars that may be maintained by the home for residents. If deemed necessary, Deputy Returning Officers may provide voting assistance to residents in their specific living areas or at their bedside.

## **8. Information - Alternative Formats**

Election information will be made available through a range of mediums and in diverse formats, including:

- Information available in HTML on the Town's website at [www.whitby.ca/Vote](http://www.whitby.ca/Vote);
- Direct mail of an election information pamphlet to Whitby addresses;
- Mailing of Voter Notification Cards to all electors on the Voters' List;
- Large print documents (upon request);
- Material in plain language for electors, service providers, candidates and others who may provide assistance to an elector;
- Notices posted on community bulletin boards or distributed by administrative staff in private facilities for awareness of specialized advance voting opportunities at institutions, retirement homes, and multi-residential buildings.

**Note: Election information does not include the composite ballot or special mail-in ballot voting kit.**

## **9. Accessibility Training for Election Staff**

Accessibility training will be developed and provided to all election staff. All staff carrying out election duties will be trained to recognize and ensure that persons with disabilities are served in a way that accommodates their needs. Training shall include:

- How to interact and communicate with persons with various types of disabilities;
- How to interact with persons with disabilities who use assistive devices or require the assistance of a service animal or support person;

- How to use voting equipment and supplies to deliver accessible election services; and,
- Steps to take if a person is having difficulty accessing election information or services.

## **10. Post-election Reporting**

In accordance with section 12.1 (2) of the Municipal Elections Act, the Clerk shall submit a report to Council, within 90 days after voting day in a regular election, about the identification, removal and prevention of barriers that affect electors and candidates with disabilities. The report will be posted on the Town's website in a format accessible to persons with disabilities.

## **11. Feedback and Inquiries**

Public feedback and inquiries about the manner in which election services are provided to persons with disabilities may be submitted to the Office of the Town Clerk through the following methods:

- Telephone: 905.430.4300
- E-mail: [elections@whitby.ca](mailto:elections@whitby.ca)
- Mail or in person: Whitby Town Hall, 575 Rossland Road East, Whitby, ON, L1N 2M8

The feedback process provides election staff with an opportunity to take corrective measures to prevent similar recurrences, address training needs, enhance service delivery, and provide alternative methods of providing election services.

## **12. Additional Information**

The Town of Whitby's website is continuously updated to reflect the most recent election developments and information. Visit the site for an up-to-date list of candidates, voting information, and other important messages or events throughout the election year at [www.whitby.ca/Vote](http://www.whitby.ca/Vote).

Please note that the Clerk, at any time, has the right to amend this Plan to facilitate the vote, count and tabulation of votes, and security of the vote. The Clerk's ruling on any interpretation of this document is final.

## **13. Attachments**

**Attachment 1:** [Accessible Customer Service Policy A 030](#)

**Attachment 2:** [Accessible Customer Service Procedure A 030-001](#)